



## **UK Modern Slavery Statement**

### **Introduction**

This statement has been published in accordance with §54 of the UK Modern Slavery Act 2015 for the financial year ended 31 December 2023. The statement is an overview of the steps that BMS has taken to ensure that modern slavery and human trafficking is not taking place within our business and our supply chain. At BMS we strive to promote a working environment characterized by respect, fairness, equality, and where fundamental employee rights are protected and promoted. Furthermore, we strive to uphold our reputation as a company with a high level of integrity and trustworthiness.

In BMS we have a Code of Conduct which forms our framework of measures to prevent modern slavery, including forced labour and human trafficking from occurring within any part of our business and supply chain.

### **About BMS**

The BMS Group is among the European market leaders, specialized in cranes and man lifts of any size and for any assignment. Our knowledge is centered on taking care of heavy loads as a preferred global and major player within cranes, man lifts and transport solutions.

For further details about BMS click here:

<https://eng.bms.dk/#!start>

### **Our Policies on Modern Slavery**

Our Code of Conduct will, based on commonly agreed ethical standards, guide the behavior of employees and stakeholders doing business with or on behalf of BMS.

### **Risk assessment and supply chain due diligence**

BMS works with partners and suppliers who operate in various legal and cultural contexts. However, we always strive to find and work with business partners who conduct themselves in ways consistent with BMS' own values and standards.

As such, we explicitly expect that business partners do not use compulsory or forced labour nor child labour in any of their operations as will be stated in our Code of Conduct. Moreover, we expect suppliers to ensure that their sub-suppliers are acquainted and compliant with equivalent principles.

**Approval**

This statement was approved by director of BMS Group



Jens Enggaard, CEO

Aalborg, January 2024